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organizational behaviour is the most established and yet most engaging book of its kind available today whatever your background buc and huc will enable you to view organisations and their actions in a whole new way

this masterfully crafted introduction provides balanced coverage of all the key elements comprising the discipline of ob in a style that readers will find both informative and interesting this includes not only traditional topics such as personality motivation and leadership but also cutting edge issues such as emotions trust work life balance workplace spirituality and knowledge management people participating in any group or organizational activity

time tested leadership and management strategies based on experiential learning activities are at the foundation of this text for undergraduate and graduate students in nursing and health care leadership or management courses it is grounded in theories and concepts applied to the health care environment from business organizational psychology health care law and educational administration fields the text encompasses theories of effective communication problem analysis conflict resolution and time management challenges this new edition includes three new chapters that cover current theories of creative leadership working with diverse groups and ethics for leaders and managers in health care as well as new experiential learning activities throughout these activities make theory application palpable and support the development of skills that students can use to motivate educate and lead those in health care to achieve the goals of a group team or organization included among the experiential learning activities are case studies simulation review questions suggested assignments and expected learning outcomes the text will also be of value to nurse managers who wish to enhance their current leadership or managerial skills key features provides strong direction for improving leadership and management skills in the health care environment includes three new chapters on creative leadership working with diverse groups and ethics for healthcare leaders and managers offers new learning activities throughout including review questions and suggested assignments features over 35 experiential exercises which invite the reader to experience new behaviors in a safe environment

this book is an extension of the authors one topic of phd research i e motivation theories and its application to the teaching profession it can give readers dual benefit of theoretical knowledge of motivation and existing theories of motivation in detail this is an attempt to put all the theories in one book plus an analysis of these theories has also been made relating to its application to the teaching profession in colleges in india the comments are given based on the study of elaborate literature review of various articles and books written by eminent educationists on the state of college education at the end of book the author has suggested her own theory in order to motivate teachers

elif yolbulan okan and selcen ozturkcan examine marketing opportunities market potential and standardization and customization opportunities available within one of the fastest growing of the world's emerging economies namely the turkish economy which according to a recent pwc report could outstrip the italian economy by 2030 in many areas

india is one of the emerging markets that pose a unique set of challenges to marketers the importance of the context and the usefulness of concepts in the indian context is the core proposition of the book the diversity of a mix of factors such as cultural aspects lifestyles demographics and unbranded offerings make consumer behaviour a fascinating study this book focuses on the behavioural principles of marketing and its application to branding in the indian context consumer behaviour concepts associated with branding a combination of recent and traditional examples reflecting the application of behavioural concepts touch of reality boxes to indicate context based examples caselets and cases drawn from real life situations research findings associated with the indian context topical issues in consumer behaviour like cultural aspects digital marketing and experiential branding

while current textbooks in health psychology offer the reader some conceptual reasoning about different aspects of the discipline there is no one source which provides an accessible navigable and cross referenced analysis of the major models and ideas in health psychology key concepts in health psychology provides a one stop analysis of key issues theories models and methods in contemporary health psychology it enables the reader to engage with a full range of approaches and methods in the field and importantly to be able to appreciate the relationships between these

in overcoming masculine depression psychologists john lynch and christopher kilmartin present a model that provides new ways of understanding men s behaviors this unique book does not portray men as victims but seeks to increase awareness that a great deal of depression in men is misunderstood and quite often misdiagnosed many men act out their symptoms through anger workaholism and relationship conflict underlying these behaviors are chronic feelings of being hopeless helpless and worthless men can learn to recognize symptoms of masculine depression and take steps to reclaim their lives and relationships and the authors offer many strategies for doing so numerous case examples are provided to illustrate the various dynamics of male depression new to this edition are chapters on self regulation and impulse control and the application of evidence based treatment for depression to the symptoms of male depression this is an essential resource for all helping professionals who work with male clients as well as for men experiencing symptoms of depression and the people in their lives

one of the best texts if not the best text for teaching undergraduate administration and management of criminal justice organizations its service quality approach is remarkable emmanuel amadi mississippi valley state university rethink management in criminal justice administration and management in criminal justice a service quality approach third edition emphasizes the proactive techniques for administration professionals by using a service quality lens to address administration and management concepts in all areas of the criminal justice system authors jennifer m allen and rajeev sawhney encourage readers to consider the importance of providing high quality and effective criminal justice services readers will develop skills for responding to their customers other criminal justice professionals offenders victims and the community and learn how to respond to changing environmental factors readers will also learn to critique their own views of what constitutes management in this service sector all with the goal of improving the effectiveness of the criminal justice system new to the third edition examinations of current concerns and management trends in criminal justice agencies make readers aware of the types of issues they may face such as workplace bullying formal and informal leadership inmate staff relationships fatal police shootings and more increased discussions of a variety of important topics spark classroom debate around areas such as homeland security era policing procedural justice key court personnel and private security changes expanded coverage of technology in criminal justice helps readers see how technology such as cybercrime electronic monitoring and other uses of technology in probation and parole body worn cameras and police drones have had an impact on the discipline updated career highlight boxes demonstrate the latest data for each career presented more than half the book has been updated with new case studies to offer readers current examples of theory being put into practice nine new in the news articles include topics such as recent terrorist attacks police shootings funding for criminal justice agencies new technology such as police drones and the use of gps monitoring devices on sex offenders cybercrime cyberattacks and identity theft updated references statistics and data present readers with the latest trends in criminal justice

exploring management second edition by john schermerhorn presents a new and exciting approach in teaching and learning the principles of management this text is organized within a unique learning system tailored to students reading and study styles it offers a clean engaging and innovative approach that motivates students and helps them understand and master management principles

sphr exam prep second edition senior professional in human resources dr larry phillips sphr comprehensive succeed with comprehensive learning and practice tests prepare with two comprehensive practice tests analyze your test readiness and identify areas for further study with practice questions on each exam topic learn important test taking strategies to maximize your score and diminish your anxiety score higher on the sphr

exam we provide you with the proven study tools and expert insight that will help you score higher on your exam focused exercises throughout the chapters reinforce your knowledge of test topics by allowing you to apply what you are learning practice questions include detailed explanations of the answers so you can learn the material by understanding why an answer is correct comprehensive discussion of all subject areas covered by the sphr strategic management workforce planning and employment human resource development total rewards employee and labor relations and risk management two full length practice tests enable you to time yourself under exam circumstances so you know exactly what to expect on test day and can identify any areas in which you are struggling before you take the real exam written by a leading sphr expert dr larry phillips sphr has extensive experience as a human resource management hr manager at both the tactical and strategic level he has taught numerous phr sphr certification classes under the auspices of the society for human resource management and is himself certified as a senior professional in human resource management he has managed small hr operations as well as large hr organizations dr phillips is on the faculty of indiana university south bend where he teaches graduate and undergraduate human resource classes he has previously taught courses in training and development at the higher education level dr phillips publishes frequently in these areas for many people this book will remove the mystery that has surrounded this exam for years and also ease a great deal of their anxieties haley c recio director of human resources and administration teknovus inc

the book is based on exploratory research carried out by the author in indian business organizations it gives insights to employee empowerment and five important leadership styles namely transformational leadership transactional leadership servant leadership abusive leadership and ethical leadership and their characteristics based on the researches carried out by the scholars and gurus in these fields transformational leadership servant leadership and ethical leadership style enhance the employee empowerment while transactional leadership has no role in employee empowerment the book highlight that abusive leadership style is used by many leaders and has negative impact on employee empowerment employee empowerment results in quality of work life commitment and job involvement in employees which enhance competitiveness of the organization it also emphasizes the important of personal characteristics of employees required to make them empowered some employees like to be empowered while some others do not this book provides guidance to new researchers in the field of leadership and employee empowerment to carry out further researches in these fields in various countries and cultures the book will guide the managers to identify and enhance the required characteristics to be a successful leader this book will be a new milestone in the above fields of research and beacon to the practicing managers to navigate them to higher success

hospitality experience offers students an exciting introduction to key aspects of hospitality management the authors provide a refreshing focus on how hospitality experiences can be created and managed successfully with a comprehensive overview of the hospitality industry the textbook familiarizes students with the basics of hospitality management and offers analysis as well as cases and practical examples designed primarily for entry level students at all levels the book will also be of interest to professionals working in the business

updated and expanded to reflect changes in recent years this second edition covers virtually every aspect of this dangerous drug including history pharmacology pathology physiology treatment clinical and forensic psychology and legal aspects this edition features new chapters on criminal and civil forensic applications including an in depth discussion of recent laws pointing out important cases articles and statistics the text also presents chapters on neuropsychological testing normative data on risk analysis and violence prediction the physiology of tweaking the most dangerous stage of the meth cycle and the efficacy of treatment programs including examples from newly established drug courts

this unique text uses historical and contemporary examples to demonstrate how deviance is socially constructed depending on time place and situation

inclusive guide provides practical applications for workplace education theory from diverse perspectives the wiley handbook of global workplace learning explores the field of workplace education using contributions from both experts and emerging scholars in industry and academia unlike many previously published titles on the subject the handbook focuses on offering readers a truly global overview of workplace learning at a price point that makes it accessible for independent researchers and human resources professionals designed to strike a balance between theory and practice the handbook provides a wealth of information on foundational topics theoretical frameworks current and emerging trends technological updates implementation strategies and research methodologies chapters covering recent research illustrate the importance of workplace learning topics ranging from meditation to change management while others give pragmatic and replicable applications for the design promotion and implementation of impactful learning opportunities for employees at any company regardless of industry a sampling of topics addressed includes using an experiential learning model to design an assessment framework for workplace learning measuring innovative thinking and acting skills as workplace related professional competence multiple chapters specifically addressing international business such as competency in globalization and intercultural communication global strategic planning and global talent management research and recommendations on bridging generational and cultural divides as well as addressing employee learning disabilities with its impressive breadth of coverage and focus on real

world problem solving this volume serves as a comprehensive tool for examining and improving practices in global workplace learning it will prove to be a valuable resource for students and recent graduates entering the workforce and for those working in human resources and related fields

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